

Outcome Report of
A two day Simulation workshop on Personality and Communication Skill Development
7th – 8th February 2013

School of Management Studies

Coordinator: Dr. Vibhuti Tripathi

A two day Simulation workshop on Personality and Communication Skill Development was held at School of Management Studies, on 7th – 8th February 2013.

Objective: The objective of the workshop was to prepare the MBA IV Semester students (Total 82 students) for upcoming selection and recruitment process through the conduct of Simulated Interviews and Group Discussions' in depth before a panel of experts.

Activity: A Three Expert panel was constituted comprising of two external experts and one internal faculty, for conducting Simulated-interviews and two experts panel was constituted for conducting Group Discussion. Three Simulated-interview Panels and Two Group Discussion Panels were functioning during the activity. Each student had to appear for Group Discussion followed by Simulated-interview pane. The interviews and discussions were video-recorded. The feedback of the performance of each student was given by the experts on an assessment sheet.

Report: Total number 82 students participated in the workshop. The experts were invited from academia as well as industry like Banaras Hindu University - Varanasi, CSJ University – Kanpur and University of Allahabad; and Uranium Corporation, IDBI Bank, Bank of Baroda and Tungbhadra Steel Products Ltd.

Outcome: The feedback offered the students with a comprehensive critique and diagnosis of their skills to enhance their personality traits and communication skills which would help them to gain confidence and experience in facing real life selection process. Such activities could be conducted for the students periodically to improve their skills and personality traits for upcoming selection process.

Tripathi